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# WOMEN'S NETWORKS: STILL NEEDED AND LESSONS LEARNT



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# Firsts: small steps in Higher Education



**Emma Ritter-Bondy:** appointed Professor of Piano in 1892 at Glasgow Athenaeum School of Music



Queen Margaret College  
(opened 1884)



Sophia Jex-Blake (1840-1912)  
leader of the Edinburgh Seven  
(matriculated 1869)



# Different paths



# Marching Forward





# Sector Initiatives



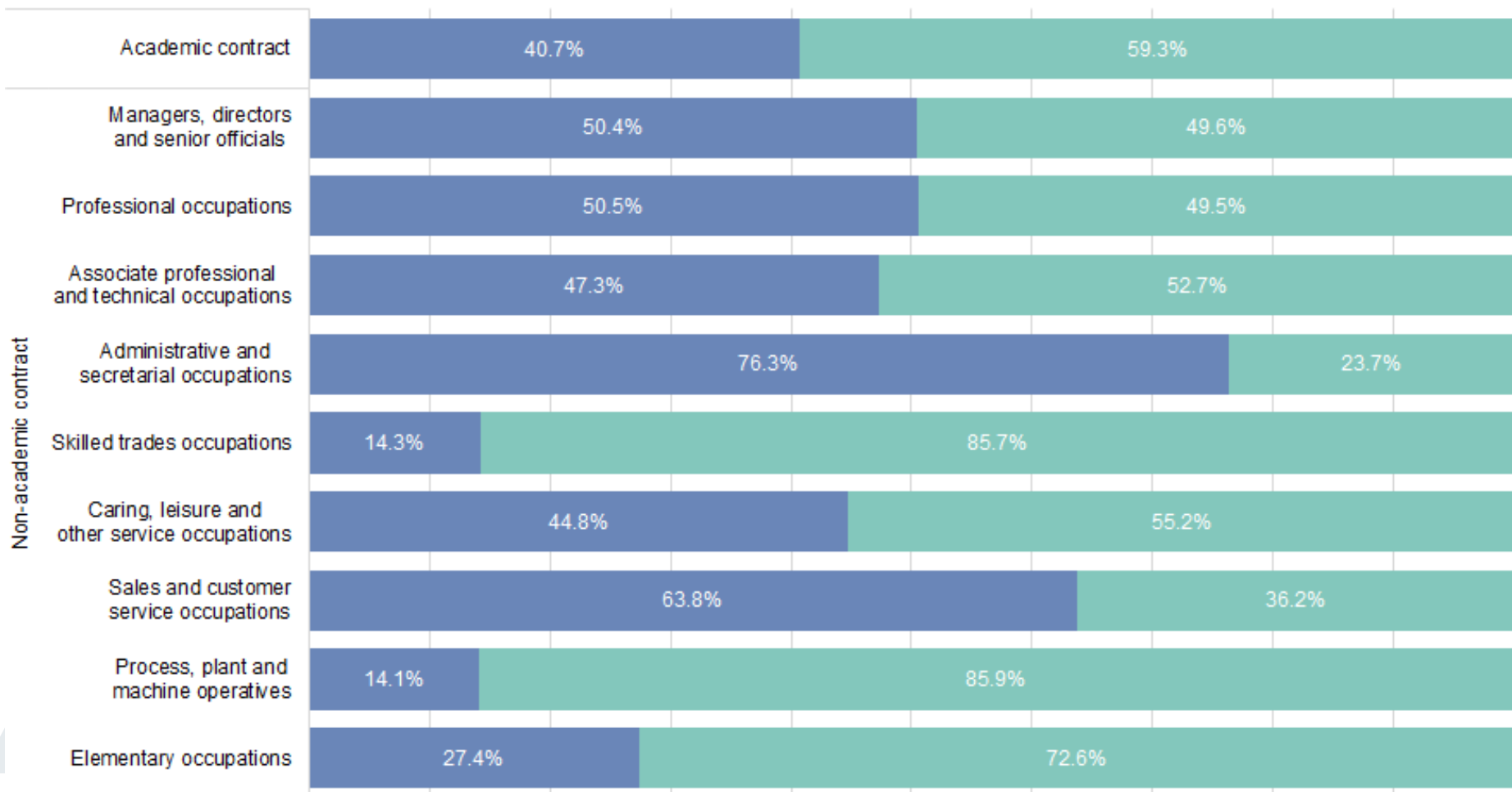
## Gender Action Plans



# Roles

Chart 2 - Sex of full-time staff (excluding atypical) by activity 2016/17

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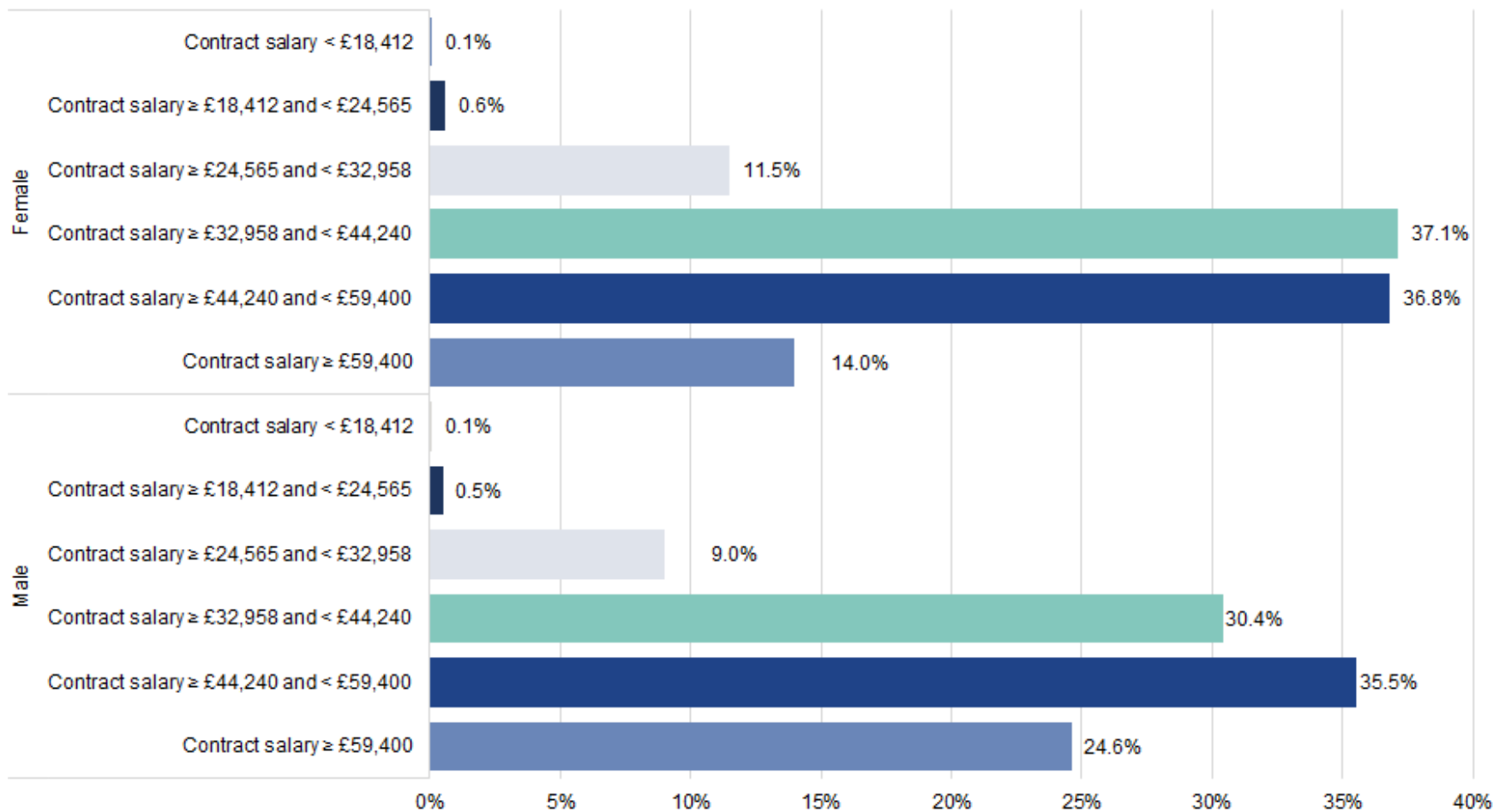


# Academic Pay

Chart 5 - Distribution of female and male full-time academic staff (excluding atypical) by salary range 2016/17

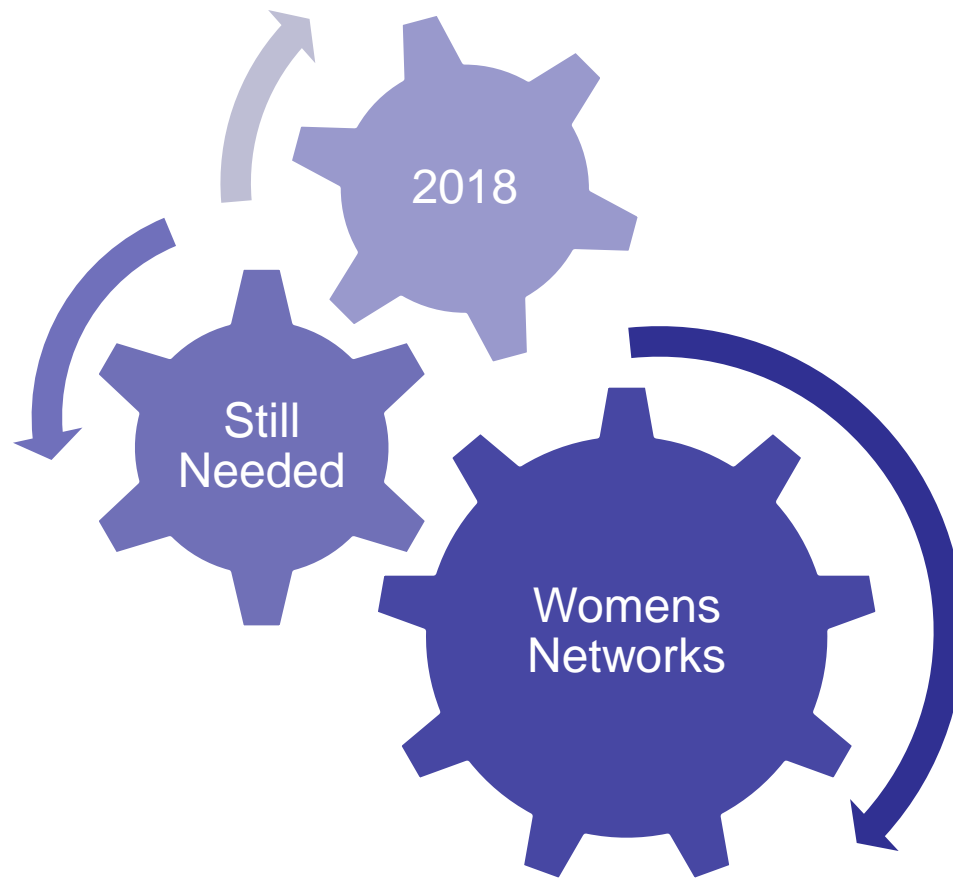
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Percentages in this chart have been rounded to one decimal place, therefore they may not sum exactly to 100%



# Preventing and Tackling Sexual Violence





Name

Time

Lessons  
Learnt

Purpose

Involvement

